

Make it safe. Clean it up. Close it down.

March 25, 2004

Volume 10, Number 6



**Where did
the time go?
Daylight
saving time
begins on
April 4**

Remember to set your clocks ahead one hour at 2 a.m. on April 4. Fire Departments recommend that you change your smoke detector batteries when you change your clocks.

Little remains of site's first building, 991

The RISS Project took another bite out of Rocky Flats history when it demolished B991 earlier this month. Buildings 991, 444, 771 and 881, the four original Rocky Flats production facilities, started operations in 1952.

Initially, the buildings were called Plants A, B, C and D. Plant A (B444) fabricated parts from depleted uranium. Plant B (B881) recovered enriched uranium and fabricated parts from it. Plant C (B771) contained plutonium recovery operations. And Plant D (B991) was the final weapons component assembly and shipping facility. Administrative services for the site were also carried out in B991 until B111 was completed in 1953.

Building 991 was a rectangular, concrete, single-story structure encompassing 44,200 square feet (39,000 square feet on the first floor, and 5,200 square feet in the basement).

In the 1950s, select military personnel assembled weapons materials in the basement, which was classified as a separate security area.

— **Please see B991 on Page 6**



Demolition crews began tearing down B991 on March 9.

New rad sample package flight worthy

Kaiser-Hill subcontractor, S.M. Stoller, Co., has developed a package for shipping liquid-radioactive samples that meets both the requirements of Department of Transportation (DOT) and the International Air Transportation Association (IATA). The new package allows the site to ship samples to off-site analytical laboratories by air and begin demolishing B559, the site's analytical laboratory.

This first-of-its-kind package was on the drawing board for more than a year before the final configuration was manu-

factured and tested.

"Being able to ship high-level radioactive samples by air is key to meeting the closure schedule and the quality requirements for analytical work," said Kaiser-Hill Analytical Laboratory Manager Virgene IdekerMulligan.

Ensuring sample results were turned around quickly was a challenge. The transportation time required by ground carriers would significantly slow site demolition and could affect analytical quality through lost preservation or

missed holding times. That left two options, finding a package that met regulatory requirements for air transport or keeping the 559 analytical laboratory open.

David Spruce, assistant project manager at S.M. Stoller for the Analytical Services Support Contract, visited BWXT, a commercial laboratory in Lynchburg, VA, to see if their shipping package met Rocky Flats' needs.

— **Please see PACKAGE
on Page 5**

Workforce Transition Program

Job Fair update

Twenty-one employers from around the weapons complex met with 426 Rocky Flats employees during the recent DOE Contractor Job Fair held at the Omni Interlocken Hotel on March 11 and 12.

Local and national employers use KHecareer.com to fill openings

Interest in KHecareer.com is increasing. The Web site, established by Kaiser-Hill as part of its overall Workforce Transition Program, gives Rocky Flats employees exposure to potential employers.

To date, 138 employers have accessed the Web site in search of qualified candidates for their open positions.

Employees may access more than 490 open positions currently posted on the site.

To obtain access to the Web site and the other valuable services offered through the Career Transition Center (CTC), call x8400 to make an introductory appointment.

Services are available to all current Kaiser-Hill, SSOC and RFCSS employees. Subcontractors can also use the CTC but must do so on their own time. Firm-fixed price subcontractors and Building and Construction Trades are not eligible to use the services. *by Endvision Staff*

Flats workers look ahead to the end

The following article appeared on the front page of the "Denver Business Journal." Reprinted with permission. by Cathy Proctor

When Rocky Flats, the former nuclear weapons manufacturing plant along Colorado 93 northwest of Denver, closes for good in December 2006, all of its 4,000 workers will be gone – and so will a payroll estimated to have a \$1.5 billion economic impact on the Denver area each year.

Every person working to clean up the radiation-tainted buildings and ground at the 6,000-acre site knows the end is looming.

For about 900 workers laid off in 2003, it's already over. And another 1,000 layoffs are expected this year. It's a Catch-22 situation for Kaiser-Hill Co. LLC, the company under a \$7 billion contract to clean up the site.

Workers unsure of how long their jobs will last can be tempted to jump off the sinking ship now. Yet those same workers are needed at Rocky Flats if the job is to be finished in 2006, as Kaiser-Hill has pledged to do in its contracts with the U.S. Department of Energy. Cleanup started in 1995.

To keep the workers in place – yet prepare them for life after "the Flats," as workers call the complex – Kaiser-Hill is spending between \$5 million and \$7 million on a multipronged Career Transition Center and job placement services. Employees of Kaiser-Hill and most of its subcontractors are eligible for these services.

"It's a very delicate balance," said Len Martinez, Kaiser-Hill's vice president, director of administration and CFO. "We're balancing between finding opportunities and keeping people on site to finish the job."

Martinez has touted Rocky Flats' work force and its skills in more than 60 meetings with local chambers of commerce, business people and companies thinking about moving to Denver.

Kaiser-Hill has built a Web site, www.khecareer.com, to connect Rocky Flats workers and potential employers by posting jobs and résumés online. It has held job fairs and partnered with everyone from community colleges to the Colorado Institute of Technology to create retraining programs.

The career center holds classes on everything from doing online job searches to creating résumés to starting a business.

The classes emphasize talking to family members about the pending layoff and to include them in plans for the future. The company even ran a full-page advertisement describing specific workers' skills, a move that led to several job offers, Martinez said.

Kaiser-Hill also has partnered with the Small Business Administration to help the more than 100 small businesses that contract with Rocky Flats survive the closure, something that's never been done before, Martinez said.

He views the job-placement efforts as one of Kaiser-Hill's two legacies from



the cleanup project – the other being the environmental improvement of the site.

"This is the work force that won the Cold War, never missed a production deadline and is now cleaning up the site faster than we ever thought they would," Martinez said.

Workers' professions include engineers, accountants, security officers, electricians, machinists, laboratory technicians, painters and plumbers.

Many Rocky Flats workers could be attractive to the life sciences industry because they're experienced in working with laboratory procedures and dealing with hazardous materials.

"You name it and we've got it," Martinez said. "Because in the produc-

– **Please see FLATS WORKERS on Page 3**

FLATS WORKERS

Continued from Page 2



Kelly Hogue, K-H Planning and Integration, is starting her own business.

tion days, those are the people who were needed out here to do the work,” Martinez said.

“They don’t only want their legacy to be the cleanup of a nuclear weapons site, they want their legacy to be every person got a job – and they’ve left no stone unturned,” said Tom Clark, executive vice president of the Denver Metro Chamber of Commerce and head of its economic development arm. “Our hope is that we can retain many of those people; it is an incredibly skilled work force.”

The career center is also a smart business move.

At companies that have faced similar situations – a change in business environment and massive layoffs – but decided to cut corners with job placement services, “it wasn’t pretty,” said Kristi Nygaard, managing director of the Rocky Flats Career Transition Center and an employee with Spherion, the Florida-based human resources company hired to run the Rocky Flats outplacement effort.

“For the people who were left behind after the layoffs, if you were among the last 20 electricians, you thought all the others got the jobs,” Nygaard said. “People started bailing out ahead of time and left managers without the people to do the work. Workers’ compensation, sick days and workplace violence went up because there’s no one there to handle the emotional side of things.”

Behind the scenes and off the work site, family tensions increased, along with divorce rates, calls to employee assistance programs and even reports of child abuse, she said.

While tensions among workers are high at Rocky Flats, the transition program has classes and one-on-one counseling sessions available to talk about emotions, she said.

Workers say they’re using the career center to plan their next moves – some even going on job interviews – while continuing to clean up Rocky Flats.

Joe Martinez, 48, started working at Rocky Flats 15 years ago and went to the career center about three months ago with a friend to check things out. A member of the Steelworkers union, and a maintenance pipe fitter and plumber by trade, he does demolition inside the Rocky Flats buildings.

“We started seeing people getting layoff notices and the reality comes,” Joe Martinez said. “We just wanted to start on our résumé and find out what was out there. I’m thinking this will be my last year at Rocky Flats.”

After crafting his résumé and attending job fairs, Joe Martinez said he’s now in a “limbo” stage – prepared for his layoff notice but not planning to jump ahead of time because the longer he stays, the better his benefits become.

“I haven’t looked for a job for 15 years, and I personally feel like I’m better prepared than I was before I went to the center,” he said.

Daryl Dubrovin, a member of Rocky Flats’ security force for 20 years, said he’s also prepared to leave, but in no hurry to rush out the door.

“I expect to be here for a while,” he said. “But I like to take advantage of things while they’re here.”

Dubrovin, 44, who has been to job interviews and received a part-time job offer, said he’s glad the center helped him build a professional résumé that can be easily updated – and helped him figure out how to find a job in the computer age.

“I haven’t looked for a job in 20 years,” said Dubrovin, who started visiting the center about six months ago. “It’s

not looking at classified ads and calling people. It’s a computer and the networks and the links. I’m laying the groundwork for a job search.”

While Joe Martinez and Dubrovin are prepared to leave, but waiting for their notice, Kelly Hogue, 34, already knows her last day will come in September.

Hogue, who works in Kaiser-Hill’s planning office on budgets and schedules, used the career center to set up her own business importing ethnic household furnishings such as wood carvings and masks. A printer who agreed to cut prices for Kaiser-Hill employees going through the entrepreneurial program has created a business card and fliers for the fledgling company.

She chose the independent route after deciding she wanted to work for herself.

Many employees are taking the opportunity to entirely change careers, Nygaard said.

But the biggest challenge facing Kaiser-Hill’s management is getting employees to the center.

Many employees still have the mindset that because they’ve survived this long at Rocky Flats, they’ll be among the last employees left in December 2006, Len Martinez said.

“There’s a lot of people in denial, a lot of people waiting for something more definitive – like a layoff notice,” Joe Martinez said, adding that some managers are taking the initiative and sending workers to the career center for classes.

It’s also going to be hard to place the workers in the Denver job market – something that’s leading about 50 percent of workers to decide to leave the metro area, according to job counselors and Kaiser-Hill.

The average age of Rocky Flats workers is 47 and the average salary is \$55,000.

“This is a game of onesies and twosies,” Len Martinez said. “We thought it would be great to place 25 to 50 workers with companies, but that’s not happening.”

Safety Awards

The Safety, Engineering & Quality Programs (SE&QP) organization recognizes individuals or groups that consistently practice safe work habits and are committed to a safe workplace.

Awards are categorized in three levels based on level of support to safe operations at Rocky Flats. Level III is the highest. Awards range from baseball caps, flashlights and travel mugs to hockey jerseys and leather jackets.

Any employee may nominate a person or group that has taken the extra step to work safely, has safely completed a complex job or worked for a long time without injury or safety violations. Contact your project safety organization to nominate a co-worker or team.

For filter tech crew, working safely the norm

The filter tech crew worked hundreds of man-hours in B371/374 changing plenum filters in high-airborne contamination environments without work related injuries.

Working in all site buildings, the filter crew clearly understands building-specific requirements. Crew members received Level II safety awards in recognition of their exemplary safety record.



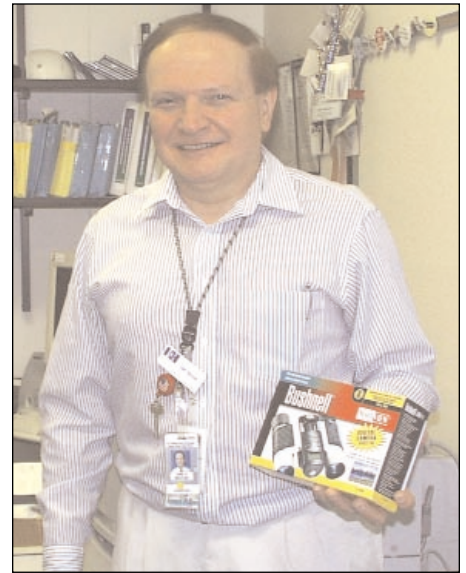
From left Jerry Lamkin, Larry Halverson, Lessie Britton, Mike Conner, Andrew Tafoya and Ken McFadden.

Harrell, Erickson act to avoid accident



Bob Harrell, left, and Dave Erickson earned Level II safety awards for identifying a potential problem and taking immediate action to avoid an accident.

While raising a heavy rolling door in B440, Bob Harrell and Dave Erickson of the Material Stewardship Project heard an unusual noise coming from the drive chain. They anticipated that there could be a problem with the door and immediately cleared the area. While they were testing the door the drive mechanism failed and the door fell approximately 10 feet. Their safety consciousness prevented anyone from being injured.



Beutler's efforts to improve a potentially unsafe condition for his fellow workers earned him a Level II safety award.

Beutler earns Level II award

Working safely also means identifying and resolving a safety issue outside your own work area. Carl Beutler is a Material Stewardship contract technical representative who spends most of his time working in an office. But while escorting a vendor truck on site he noticed that the truck, which backed up to docks and delivery areas that are often congested with pedestrians, wasn't equipped with a back-up alarm. Although, government-owned vehicles are equipped with back-up alarms, there is no requirement on site or by the Department of Transportation for commercial vehicles to be equipped with such alarms. Carl took the initiative and wrote the vendor a letter that convinced them to install the alarm in their vehicle.

PACKAGE

Continued from Page 1

Unfortunately, however, the package wasn't compatible for shipment of radiological liquids.

When Spruce returned to Rocky Flats he asked IdekerMulligan to provide detailed shipping container specifications. IdekerMulligan reviewed sample sizes and compiled a list of required sample volumes that would fulfill Rocky Flats' analytical requirements. From the sample volumes, Spruce put together a list of packages that would fulfill most of Rocky Flats' shipping requirements.

During his research, Spruce found a bottle supplier, Eagle Picher, that could supply certified bottles to meet regulatory requirements. Next, he researched secondary packages, contacting Viking Packaging, Inc., the manufacturer of the package, used by BWXT. Combined, the two showed promise.

Then came rigorous testing. The package was dropped from 30 feet in the air. The first two tests were unsuccessful, however, the third drop met requirements. Analysis of the package after the drop indicated that no damage had occurred to the contents.

"Stoller's package provides an excellent way to deliver hazardous samples to the laboratory while meeting all DOT and IATA transportation require-



The Stoller package needs no special handling and is shipped along with other deliveries by Federal Express.

ments," said Doug Hansen, Stoller project manager. "The package also meets all EPA preservation requirements at a very competitive price compared to other shipping alternatives," said Hansen.

The first air shipment utilizing the

Stoller package was completed on Jan. 14 for samples supporting the B371 fire investigation. Regular shipments are expected to continue through site closure. by Jackie Powers

Time for quarterly dosimetry exchange



The second quarter dosimetry exchange will take place during off-shift hours, March 25 through April 2. Dosimeters must be placed on your designated storage board. Any dosimeter not stored in its designated location will be removed, but not replaced. Dosimetry Services will no longer maintain dosimeters that are not exchanged.

If you are not certain of the location of your designated storage board or if you have questions or concerns, please contact External Dosimetry at x2736. The office is open from 7 a.m. - 9 p.m., Monday through Friday.

There will be no PM Shift dosimetry service during the exchange. In an emergency, contact Barry Gilbert on digital page 212-4392.

GET IN SHAPE

this year with 24-Hour Fitness

All Rocky Flats employees are eligible for a discounted corporate membership with 24-Hour Fitness clubs. No contract or long-term commitments.



- No enrollment fee (\$296 savings)
- Discounted one-time processing fee \$29 (\$50 savings)
- Discounted monthly dues of \$39

To sign up, contact Tiffanie Trenck
303-910-0278 or
ttrenck@24hourfit.com

Giant press shipped to Envirocare for disposal

Site personnel knew they were going to break shipping records in 2004. They didn't realize, however, that they would do it in one load. The largest, single waste shipment in Rocky Flats' history, a giant 150-ton Sutton press, left the site at midnight on March 16.

The Sutton press was used in B865's machining operations. Once removed from the facility last fall, it was sprayed with InstaCote, a polyurea coating that served as a Strong-Tight-IP-1 container.

Significant planning was necessary to ensure that the route between Rocky Flats and Envirocare in Clive, Utah, would accommodate the giant load. It measured 14-1/2-ft. tall by 20-ft. wide and 175-ft. long from pull-tractor nose to push-tractor tail.

After leaving the site through the East Gate, the caravan headed north on Indiana, the only road that had to be closed to accommodate the load. From Indiana the caravan made its way to I-25 North then west on I-80 to Clive, Utah. Since the load blocks two full lanes all the way to Clive, Emmert, the company responsible for assembling the transporter, and the pilots have to control traffic during the entire five-day (dry weather permitting) transportation period.

Readying the Sutton press for shipment to Envirocare in Utah took RISS, Emmert International, and Cast shipping crews seven days. On Sunday, March 14, the press was hydraulically loaded on the over-the-road 500-ton capacity transporter. For this configuration, the transporter is supported by 80 tires on 10



The 150-ton Sutton press blocked two full lanes along I-80 en route from Rocky Flats to Envirocare.

eight-tire dolly sets. This, combined with the two 10-tire tractors brings the load total to 100 tires rolling on the road to Envirocare.

Two other large pieces of equipment, an Erie hammer and the isolation block that absorbed the impact of the hammer, were removed from B865 last fall. They were InstaCoted and will also be shipped to Envirocare.

The smallest of the three pieces of equipment weighing a mere 75 tons, the Erie hammer, was loaded on to a low-bed 13-axle rig with two bridge cranes on Friday, March 12. It left the site on Wednesday, March 17, for Envirocare.

Loading and transport of the isola-

tion block must wait approximately two weeks for the return of the Emmert over-the-road transporter from Envirocare.

"It was a pleasure working with this outstanding team consisting of Emmert International, Cast and the K-H Crane Crew, with support from RISS, Safety and Traffic & Transportation. The team made the difficult and potentially dangerous preparation for over-the-road transport look easy," said RISS Project Manager Tim Humiston.

Several other large over-sized items remaining on site will be transported in the same manner. *by Jackie Powers*

B991

After 1957, the building's primary mission shifted to shipping, receiving and storage. Special nuclear materials, classified materials and other metal components were shipped. Most were sent by rail until the mid-1970s, when specially designed, high-security, tractor trailers (Safe Secure Transports, better known as SSTs) were used for shipping by road-way.

In addition to material handling, a number of research and development projects were conducted in the building

during the 1960s and 1970s, including radiation studies, a beryllium coating process and an explosives-forming project. Most special projects and research and development operations were moved out of the building by 1976.

The underground vaults near B991 (996, 997, 998 and 999) were used to store retired weapons components sent for plutonium and uranium recovery by the Pantex Plant in Texas.

Until 1994, the building had the only shipping/receiving dock capable of

handling off-site shipments of SNM and classified materials.

Material Stewardship used B991 for radioactive waste storage and non-destructive assay of waste containers until RISS began decommissioning activities last September.

Two other buildings of the original four, B771 and B881, are scheduled for demolition in May. *by Endvision Staff*

Continued from Page 1

COMMUNITY FINANCIAL Federal Credit Union

Our Rocky Flats branch will be closing on March 26, 2004. We will be happy to serve all your financial needs at our other locations. Payroll direct deposit is available. For more information contact Human Resources.

Main Branch
6855 W. 119th Avenue
Broomfield, CO 80020
303-469-5366
800-828-5666
Mon.-Fri. 9 a.m.-5 p.m.

Drive-up Building
6850 W. 119th Avenue
Broomfield, CO 80020
Mon.-Fri. 7:30 a.m.-6 p.m.
Sat. 9 a.m.-Noon

Virtual Branch
www.yourlocalcreditunion.com

Csonka to speak on safety



Larry Csonka, 1968 Miami Dolphins' first round draft pick broke a number of NFL records during his 12-year pro football career: The All-Pro and Hall of Fame running back's Dolphins 6,736 rushing record still stands.

All-Pro and Hall of Fame running back Larry Csonka will speak to employees during several sessions on April 6, 7 and 8. Csonka will talk about teamwork, career transition and staying at the top of your game through safety excellence. Sessions are approximately 45 minutes long.

371 Cafeteria

- April 6 - 7 a.m., 707/776 Projects
- April 6 - 3 p.m., MS/RISS/771 Projects and Mountain View
- April 7 - 7 a.m., 371/771 Projects
- April 7 - 3 p.m., 371/771 Projects
- April 8 - 7 a.m., MS/RISS/771 Projects and Mountain View
- April 8 - 3:30 p.m., MS/RISS/771 Projects and Mountain View

Please be courteous to our guest and don't request autographs.

Getting burned by degrees

Some jobs are more dangerous than others. Your odds of getting burned are much better if you're working over a hot stove rather than jockeying a desk. Obviously, any work that takes place around heat or open flames is more dangerous, but burns can occur in unlikely situations. Burns can be caused by more than hot surfaces or flames; chemicals, electrical current and even too much sunshine can give you a nasty burn.

Burns are categorized into three "degrees" of severity: first, second and third. The higher the number, the more serious the burn.

First Degree

First degree burns leave skin reddened with accompanying swelling and pain. Despite the pain and visible changes, the outer layer of skin remains intact. Self-administered first aid is appropriate for first degree burns unless the burn is to the skin of sensitive body parts such as feet, hands or groin.

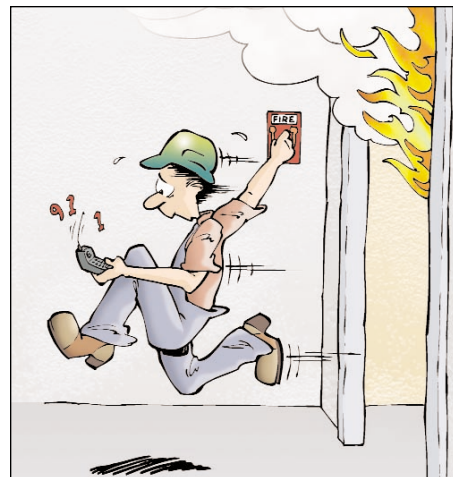
Second Degree

Second degree burns go through

both the epidermis and dermis skin layers. These burns become intensely red and, along with swelling and pain, blisters may develop. Self treatment may be appropriate for second degree burns smaller than 2 or 3 inches in diameter, but for larger burns, burns to sensitive areas of the body, or in cases in which the victim's breathing becomes difficult, treatment from a professional is recommended.

Here are basic self-care steps for the treatment of minor burns:

- Cool it off! Get the burned skin under running cool water as soon as possible and keep it there for 15 to 20 minutes. Be patient. The cool water treatment may become uncomfortable, especially for children, but will greatly lessen the severity of the burn.
- Do NOT apply ice directly on the burn.
- Do NOT break blisters.
- After the burn is cooled, keep it moisturized. Apply a burn cream or lotion.
- After applying cream or lotion,



cover the burn with a loosely wrapped sterile gauze bandage.

- Rest is good medicine and pain causes tension that can disturb rest. If you feel the need, take an over-the-counter pain reliever.
- Keep cool. Avoid pain and further damage to your skin by keeping the burned area away from light and heat. ©Lab Safety Supply Inc., Janesville, WI, Reproduced with Permission.

declassifieds

Automobiles/Motorcycles

1986 Oldsmobile 98, 4-dr., black, good condition, 2nd owner, 139,000 miles, automatic, power seats/windows, etc., one set regular/snow tires; HAS Class hitch, great gas mileage, \$750 or best offer. Hank, 303-422-3216.

1996 Nissan Pathfinder SE, 96,000 miles, green/beige with gold trim, power window/locks, roof rack, 5-spd, cruise, \$7,000. Chris, 303-697-1432.

2001 Heritage Softail, \$17,500. Pearl white, custom radio, leather/hard saddlebags, hooker exhausts, two seats, \$17,500 miles. Lauree, 303-960-6516.

Two snowmobiles and trailer, 1990 EXT Arctic Cat 500 Longtrack, 3,989 miles; 1990 Prowler Arctic Cat 440, 3,421 miles, clutches recently cleaned and carburetors redone; steel trailer in good condition, \$2,500. Rhonda, 303-274-6689.

New Seal-Tight aluminum, cross bead toolbox, fits newer Ford, \$300; 15K 5th wheel hitch, \$100. David, 303-651-1384.

Miscellaneous

Bazaar and silent auction to benefit the 244th Engineering Battalion HSC Family Readiness Group who are raising money for the homecoming of their soldiers serving in Iraq since May 2003. When: Saturday, April 3, 10 a.m. to 4 p.m. **Where:** Bldg. 1492, Lowry (next to Big Bear Ice Area), For more information, call 720-258-2095 or 720-851-1858.

Full size, folding ping-pong table with net and paddles, 1 year old, \$50 or best offer. Vince, 303-463-5864.

1996 Highland Edinburgh mobile home, 3-bdrm., 2-bth., glamorous kitchen w/lots of cabinets. 13-ft. by 13-ft. master bedroom, garden tub in master bth., \$54,000. Michelle, 303-427-6777.

Panasonic carousel microwave, \$40; Sears X-Cargo Topper for Honda/Subaru, \$50. Kevin, 303-403-1351.

Frigidaire appliances: 2 dishwashers, \$150 ea.; trash compactor, \$75; 30-in. convection wall oven, \$250; downdraft cook top with grill, \$120; Ray. 303-684-8245.

For sale by owner, lease to own, downtown Denver, 1,150 sq. ft., 3 bdrm., 2-car garage, remodeled, \$1,100 per month. Kim, 720-323-0152.

For rent home, Village at 5 Parks, 3-bdrm., loft, 2 1/2-bths., 2-car garage, warm small community, \$1,800 per month. Jayne, 303-229-0046.

Two Old Town kayaks, recreational touring, Loon 138, 13-

ft. by 8-in., 54 lbs., \$300 ea. or \$500 for both. Chuck, 720-849-5818.

For sale by owner, ranch home, 3-bdrm., 2-bth., walking distance to Standley Lake, close to Flat Iron Mall and Hwy. 36. Tina, 303-288-9127.

Trailers/Campers/Boats

1996 Coleman tent camper, sleeps six, extra storage compartment, excellent condition, \$1,500. Dave, 303-460-0289.

Attention Bargain Hunters!!!

Great deals on



equipment,
tools.



and office furniture

can be found at Rocky Flats property
sales and auctions.



And now there's a web site to check on upcoming sales opportunities.

www.ilsicorp.com

Declassifieds

- Only Rocky Flats site employees are eligible to place ads.
- Please use the form at right to submit your ad. Or send your ad via e-mail to Jackie Powers, or via the Intranet (Home Page/News & Info/Communication Division/Declassifieds).
- Ads should be no more than 20 words.
- Check category in which the ad is to be included.
- Home phone numbers must be used in the ads, except for items in the Lost/Found and Vanpools/Carpools categories.
- Site extension must be included (in case information needs to be verified).
- Only one ad per issue (ads will not be re-run unless they are resubmitted).
- Ads for garage sales or personal businesses will not be run.
- Ads for real estate can be placed only by owners and will include the phrase "for sale by owner."
- No ads for guns/other weapons will be accepted.
- Mail or bring ads to T130B, Cube 80.
- Declassifieds are accepted on a first-come basis.
- Deadline is six working days before the desired publication date.
- Employees who submit fictitious ads will be subject to disciplinary action based on company standards of conduct.

Category (check one)

- Animals
- Automobiles/Motorcycles
- Lost/Found
- Miscellaneous
- Trailers/Campers/Boats
- Vanpools/Carpools
- Wanted

Text:

Name (first and last): _____

Home phone: _____

Site extension: _____

envision

is published every other week for the benefit of all Rocky Flats employees. We invite your letters to the editor, story suggestions and comments. The deadline for approved stories is 10 a.m. on the Monday following AWS-Friday.

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